



GYMPIE REGIONAL COUNCIL

LATE AGENDA

of the

ORDINARY MEETING

CHAIRMAN: Cr GC Hartwig (Mayor)

Held in the Boardroom

Town Hall

2 Caledonian Hill

Gympie Qld 4570

On Wednesday, 23 February 2022

At 9.00 am



The Corporate Plan 2017-2022 provides a clear framework and direction in relation to Council's **vision, purpose, values** and **key strategic objectives**.

Our vision for the Gympie region is to **be the natural choice to live, work and play**.

Our purpose is to actively serve our community and plan for the future of the region.

Through our values we are:

Accountable

We take responsibility for our actions, we will be accessible and fair.

Consistent

Our actions will reflect Council's guidelines and practices at all times.

Appreciative

We value the opportunities we have, and look for the best in our people, our organisation and our community.

Communicative

We will keep people informed, consult with the community and actively listen to and respond to their input.

Respectful

We treat people with dignity, courtesy and respect.
We recognise and support everyone's contributions.

Council's activities are aimed at achieving our vision and are focused into the following five key strategic themes/objectives:

OUR INFRASTRUCTURE

is well planned, integrated and safe.

OUR COMMUNITY

is active, diverse, creative and engaged.

OUR ECONOMY

is dynamic, productive and resilient.

OUR ENVIRONMENT

is sustainable, well-managed and accessible.

OUR ORGANISATION

is accountable, responsive, efficient and innovative.

The above framework informs Council's decision making and guides our organisational management and operational activities.

Gympie Regional Council **ORDINARY**

Mayor GC Hartwig (Chairman),

*Crs J Milne, NG Jensen, SA Waldock, BM Devereaux, DH Stewart, HT Smerdon,
WA Polley and RA Fredman.*

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SECTION 5: OFFICE OF THE CEO

5.5 Recruitment of the Chief Executive Officer

PORTFOLIO: Governance

DIRECTORATE: Office of the CEO

DOC ID:

LINKS TO CORPORATE/OPERATIONAL PLAN

STRATEGIC THEMES:

5. Our Organisation - accountable, responsive, efficient and innovative

1. BACKGROUND AND PREVIOUS COUNCIL CONSIDERATION

Council's former Chief Executive Officer, Mr Shane Gray resigned from Council effective from 5.00pm on 10 January 2022.

Council at a Special Meeting on 7 January 2022 appointed Mr David Lewis to the position of Acting Chief Executive Officer from 5.01pm on 10 January 2022 until such time as a permanent Chief Executive Officer is appointed or as otherwise informed by Council.

2. REPORT

This report seeks Council approval to commence the recruitment process for the appointment of a Chief Executive Officer for Gympie Regional Council.

3. BUDGET IMPLICATIONS

There are no budget implications associated with the recommendation of this report.

4. POLICY IMPLICATIONS

The legislative requirement for the appointment of a chief executive officer are contained with the *Local Government Act 2009*.

Under Section 194 of the *Local Government Act 2009*,

- (1) *A local government must appoint a qualified person to be its chief executive officer.:*
- (2) *A person is qualified to be the chief executive officer if the person has the ability, experience, knowledge and skills that the local government considers appropriate, having regard to the responsibilities of a chief executive officer.*
- (3) *A person who is appointed as the chief executive officer must enter into a written contract of employment with the local government.*
- (4) *The contract of employment must provide for –*
 - (a) *The chief executive officer to meet performance standards set by the local government; and*
 - (b) *The chief executive officer's conditions of employment (including remuneration).*

5. CONSULTATION

Consultation has occurred between the Mayor Cr Hartwig and the acting Chief Executive Officer on this matter.

6. CONCLUSION

Under Section 194 of the *Local Government Act 2009*, Council must appoint a Chief Executive Officer. This report recommends the commencement of a recruitment process to appoint a Chief Executive Officer for Gympie Regional Council.

RECOMMENDATION

That Council resolve to commence a recruitment process to appoint a Chief Executive Officer under Section 194 of the *Local Government Act 2009*.

SECTION 11: IN COMMITTEE

11.3 Update in relation to Auction of Land For Arrears of Rates

PORTFOLIO: Finance and Community Enhancement

DIRECTORATE: Corporate Financial Services

DOC ID:

This item is in-committee in accordance with s254J(3)(h) of the *Local Government Regulation 2012* - negotiations relating to the taking of land by the local government under the Acquisition of Land Act 1967.