

Policy Title	Policy Type
Work Health and Safety	Strategic

1. Purpose and Scope

This policy sets out Council's and management's commitment to Work Health and Safety. The policy applies to all Council employees, contractors, consultants and volunteers.

2. Related Legislation/Documents

Risk Management Policy
Work Health and Safety Act 2011
Work Health and Safety Regulation
WHS Processes/Guidelines/Manuals and Procurement Control Documents
Any other policy, procedure or control document that relates to the WHS process.

3. Definitions

Council means Gympie Regional Council

4. Policy Statement

4.1 Commitment

The Council accepts its responsibility for and makes a commitment to Works Health and Safety.

Specifically, the Council will:

- Ensure risks are assessed and managed as to prevent injuries to Council employees, contractors, consultants and volunteers;
- Provide for the safety of the public in relation to Council's operations, the use of public open space and facilities.

4.2 Responsibilities

The organisation will undertake its responsibilities through:

- Management promoting a culture of safe work practice and improving work health and safety within the Council through consultation with employees;

- Supervisory staff being required to meet their responsibility for safe operations of the services and assets under their control by utilising pro-active and preventative practices to minimise hazards and improve work methods;
- Each employee demonstrating concern about their safety and that of their fellow workers and all others in the workplace by following safe working procedures and practices and by reporting real or potential hazards.
- Ensuring that contractors, consultants and volunteers observe Council's Work Health and Safety standards;
- Management establishing incident reporting and undertaking analysis in relation to risks, risk treatments and their effectiveness on a regular basis;
- Ensuring effective mandatory and non-mandatory training in elements relating to Work Health and Safety.

5. Review

This policy will be reviewed when any of the following occur:

1. The related legislation/documents are amended or replaced.
2. Other circumstances as determined from time to time by a resolution of Council
3. As initiated by the CEO or Executive Team.
4. Periodic Review within 3 years from date of adoption.

6. Delegations

The delegation under this policy is included in the delegation schedule Council to CEO and may be subsequently delegated by the CEO to Council officers, contractors and consultants.